



The Teachers' Union

news

No. 456 April 2019

NASUWT
Leeds



Member Support Advice

T: 03330 145550

Free for landlines and mobiles

8.00a.m - 6.30p.m.

e: advice@mail.nasuwt.org.uk

Leeds NASUWT

241 Leeds Road
Rothwell Leeds
LS26 0GR

e: leedsnasuwt@nasuwt.net

w: www.leedsnasuwt.org.uk

Classroom Observation Guidelines and FAQs Leaflet



Please contact
the Leeds Office
for a copy.

Workers in the UK put in more than £32 billion worth of unpaid overtime last year (TUC Analysis)

Guess which profession works the most unpaid hours? Teachers!

In a recent article in the TES, The Trades Union Congress (TUC), detailed their analysis of unpaid overtime, which found that UK teachers work 9 million extra hours without pay every week. The TUC, said that amounts to 9 million hours of free labour a week, or 462 million hours a year.

According to analysis of official data by the TUC, teachers work an average of 12.1 hours unpaid every week. Primary teachers work the most, at 13 hours, just more than the 12.8 hours put in by secondary teachers and over twice the 6.4 hours in pre-school. That's more than chief executives, lawyers, hospitality and catering managers and 'functional' managers in finance, marketing or personnel.

Taking the profession as a whole, the TUC calculated that it is equivalent to 735,000 teachers working overtime without pay every year. The body says that is almost 10 times as much as legal professionals and nearly 15 times more than welfare professionals. "Teachers top the list for unpaid overtime," said TUC general secretary Frances O'Grady. "Our education system can't be run off the back of free labour and goodwill."

The government must tackle staff shortages and overwork by giving schools the resources they need. Ministers need to work with teaching unions to address the unacceptable workloads that are driving so many dedicated teachers out of the profession."

The Department for Education has pledged to cut workload and some schools are now undertaking workload surveys, Has this happened in your school? Do you need support to tackle workload issues at your school?

If so, contact our Advice Line on 03330 145550

The whole article can be found here. <https://www.tes.com/news/teachers-work-more-unpaid-overtime-anyone-else>

Leeds NASUWT

Performance Management / Appraisal Update

Are you on course to achieve your Performance Management (PM) Objectives?

This term is the ideal time to check that you are on target to achieve your PM Objectives. Check that you have your planning statement to hand and that you have received the written evaluations for your PM observations. If you think there is an impediment to you achieving your objectives due to factors which are outside your control, now is the time to raise this in writing with your line manager. If you are leaving the school at the end of term/year, ensure that your objectives are signed off and you have copies of your paperwork ready to take when you leave. It is good practice to keep a record of your appraisal documentation.

For advice on successful appraisal, read: Taking Control of your Performance Management at <https://www.nasuwat.org.uk/advice/performance-management.html>



Advance Notice for the Next General Meeting

Wednesday 15th May 2019

5pm Short Meeting followed at 6pm by a **FREE** Barge Trip and Meal for you and a guest.



The Kirkstall Flyboat

Granary Wharf (Close to Doubletree Hilton)
LS11 5PS

Come along and enjoy this highly-rated experience!

Book your place today by calling 0113 201 4281 or by emailing: leedsnasuwt@nasuwt.net



£10 per person (refundable) deposit. Ask for more info.